

United States District Court  
District of Vermont

NORMAN WALKER, CHRISTINE  
BAUER-RAMAZANI and  
CAROLYN B. DUFFY, on behalf of  
themselves and all others similarly  
situated,

Plaintiffs,

v.

TEACHERS INSURANCE AND ANNUITY  
ASSOCIATION OF AMERICA - COLLEGE  
RETIREMENT AND EQUITIES FUND  
(TIAA-CREF) et al,

Defendants.

**JUDGMENT IN A CIVIL CASE**

CASE NUMBER: 1:09-cv-190

       **Jury Verdict.** This action came before the Court for trial by jury. The issues have been  
Tried and the jury has rendered its verdict.

  **X**   **Decision by Court.** This action came to trial or hearing before the Court. The issues  
Have been tried or heard and a decision has been rendered.

**IT IS ORDERED AND ADJUDGED** that pursuant to the Court's Order (Doc. No. 420) dated February 25, 2014, the parties' Joint Motion for Entry of Final Judgment Against Norman Walker (Doc. No. 419) is GRANTED. Pursuant to the Court's Memorandum and Order (Doc. No. 186) filed September 7, 2012, Plaintiff's Motion for Reconsideration (Doc. No. 139) was GRANTED and the Court affirms it's ruling (entered orally at hearing held September 19, 2011) granting Defendants' Motion for Summary Judgment (Doc. No. 61). JUDGMENT is hereby entered for Defendants Teachers Insurance and Annuity Association of America - College Retirement and Equities Fund (TIAA-CREF), College Retirement and Equities Fund (CREF), TIAA-CREF Investment Management, LLC (TCIM), Teachers Advisors, Inc., (TAI), and TIAA-CREF Individual and Institutional Services, LLC, against Plaintiff Norman Walker.

Date: March 14, 2014

JEFFREY S. EATON  
Clerk

/s/Kathleen Korstange  
(By) Deputy Clerk

JUDGMENT ENTERED ON  
DATE: March 14, 2014